

**GOVERNMENT OF TELANGANA**  
**ABSTRACT**

Public Services – PR&RD Department - Sri N.Yoganand, Office Subordinate, Panchayat Raj and Rural Development Department – Absconded from duties w.e.f. 26.04.2017 to 30.06.2021 in (3) different spells - Inquiry conducted – Charge/Charges held as Proved – Imposition of punishment of withholding of two (2) Annual Grade Increment without cumulative effect – Orders - Issued.

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**PANCHAYAT RAJ AND RURAL DEVELOPMENT (OP) DEPARTMENT**  
**G.O.Rt.No.188**

**Dated:13.07.2022**  
**Read the following:-**

1. Memo No.11067/OP.I/A1/2017, dated 30.11.2017.
2. Memo No.4030/OP.I/A2/2018, dated 09.05.2018.
3. From Sri N.Yoganand, Office Subordinate, Explanation, dated.15.05.2018.
4. O.O.Rt.No.445, PR&RD(OP.I)Dept., dated 12.09.2018.
5. From Sri N.Yoganand, Office Subordinate, Written statement of defence, dt.07.02.2019.
6. Joining report of Sri N.Yoganand, Office Subordinate,dated 01.07.2021.
7. OO.Rt.No.303, PR&RD (OP.I)Dept., dated 20.09.2021.
8. From Sri N.Yoganand, Office Subordinate, WSD, dt.29.09.2021.
9. G.O.Rt.No.406, PR&RD(OP.I)Dept., dated 06.11.2021.
10. Enquiry Report of Asst.Secretary (OP) & Enquiry Officer, PR&RD Dept., dated.27.11.2021.

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**ORDER:**

In the references 1<sup>st</sup> and 2<sup>nd</sup> read above, an explanation was called for earlier against Sri N. Yoganand, Office Subordinate as it was noticed that, the individual has absconded from his duties i.e., from 26.04.2017 to 30.06.2021 in (3) different spells.

2. Accordingly, Sri N.Yoganand, Office Subordinate has furnished his explanation in the reference 3<sup>rd</sup> cited, informing that he met with an fatal head accident at Mettuguda and was hospitalised and he was unable to attend office as there was no body to take care of his health condition.

3. In the reference 3<sup>rd</sup> read above, article of charges were framed against Sri N.Yoganand, Office Subordinate under Rule 22 of TCS (CCA) Rules, 1991, as the individual has again absconded from his official duties from 26.04.2017 to 15.04.2018 without taking the prior permission from the competent authority.

4. In the reference 4<sup>th</sup> read above, the individual has given his explanation informing that he is recovering from his head injury and his wife was also suffering from fits and thyroid problem.

5. In the reference 6<sup>th</sup> read above, the individual joined duty on 01.07.2021 in the Department and after observing the recurral negligence towards his office duties, articles of charges were framed in the reference 7<sup>th</sup> cited above, for again absconding from duty w.e.f. 18.05.2019 to 15.05.2020 and 17.05.2020 to 30.06.2021.

6. In the reference 8<sup>th</sup> read above, the charged officer has submitted his written statement of defence with a request to exonerate him from the charges as he already suffered financially due to ill health, pandemic conditions and due to accident.

7. Now Government after thorough examination of the Written Statement of Defense, furnished by the individual, it was opined to place the matter before an Inquiring Authority, and accordingly in the reference 9<sup>th</sup> read above, the Assistant Secretary to Government (OP) has been appointed as Enquiry Officer and Section officer (OP) has been appointed as Presenting Officer under Rule 20 of Telangana Civil Services (CCS) Rules, 1991 to conduct a detailed enquiry in the matter against Sri N.Yoganand, Office Subordinate.

(PTO)

8. In the reference 10<sup>th</sup> read above, the Inquiry Officer has submitted his inquiry reported that Sri N.Yoganand, Office Subordinate submitted his explanation vide dated 29.09.2021, and since then the he has been attending his duties regularly without any deviations.

9. Government after careful examination of the entire issue, and after considering the explanation furnished by the individual it has been now decided to impose a penalty of withholding of two (2) annual grade increments without cumulative effect against Sri N.Yoganand, Office Subordinate, Panchayat Raj and Rural Development Department. Further the absence of the individual from the period w.e.f. 26.04.2017 to 30.06.2021 in (3) different spells will be treated as Extra Ordinary Leave on private affairs. Further the individual is hereby admitted to duty from 1-07-2021. It is also informed to the individual that if any mistake is repeated/occurred in future by him in absconding duties severe action will be initiated against him without giving any notice.

10. The Panchayat Raj and Rural Development (Claims) Department, Hyderabad shall take necessary action accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**SANDEEP KUMAR SULTANIA  
SECRETARY TO GOVERNMENT**

To

The PR&RD (Claims) Department

Copy to:

Sri N.Yoganand, Office Subordinate, Panchayat Raj and Rural Development Department.

The Deputy Pay and Accounts Officer, Secretariat, Hyderabad

SR of the individual.

SC/SF.

**//FORWARDED::BY ORDER//**

**SECTION OFFICER**